

# EmployAbility

## British Airways 'Changing the Myth about Apprenticeships' Workshop

I attended a workshop at the British Airways Terminal 5 building to hear more about the BA apprenticeships. The session was extremely interesting and I felt it worth sharing the following notes:

- By 2020, the Government has a target to launch 3 million apprenticeships
- Employers will either train people themselves or choose a training provider
- Within BA there will be no age cap on the schemes and they will be open to current members of staff
- Employers will be more in the driving seat in agreeing a business need and deciding on the projects for the apprentices
- There will be a big focus on degree apprenticeships over the next few years
- All apprenticeships will be a minimum of 12 months, with 80% on the job and 20% training
- BA have recruited 889 apprentices to date
- The levels will remain the same; level 2 (GCSEs), level 3 (A levels), levels 4 – 7 (Degree levels)
- There are 3 streams of Apprenticeships:
  - Professional Services (Head Office and Project Management)
  - Operational (Engineering and Operations)
  - Customer (Customer Services and Contact Centre)



**BRITISH AIRWAYS**

Three apprentices, who have found the scheme invaluable, spoke about their experience with British Airways. All the information about the apprenticeship schemes is on the BA website <https://jobs.ba.com/jobs/apprentice/> as is information about their 'Future Pilots Programme'. <https://jobs.ba.com/jobs/futurepilot/>

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