

**THE CHALFONTS COMMUNITY COLLEGE**

**LEARNING SUPPORT ASSISTANT**

**PERSON SPECIFICATION**

<b>Specification</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications and training	<ul style="list-style-type: none"> <li>✓ Good general education, preferably to 'A' level standard (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>✓ Education to degree level (or equivalent)</li> <li>✓ ICT experience</li> </ul>
Experience	<ul style="list-style-type: none"> <li>✓ Evidence of having worked with young people in some capacity, this could be as a parent/carer</li> </ul>	<ul style="list-style-type: none"> <li>✓ Relevant work experience in a similar environment and experience of working with young people with SEN, preferably at secondary age.</li> </ul>
Qualities, skills, knowledge and abilities	<ul style="list-style-type: none"> <li>✓ A positive interest in working with young people</li> <li>✓ Integrity and honesty</li> <li>✓ Ability to get the best out of young people</li> <li>✓ A sense of humour</li> <li>✓ Adaptability and flexibility</li> <li>✓ Ability to work independently and also as part of a team</li> <li>✓ Ability to build good working relationships with a range of colleagues</li> <li>✓ A clear communicator</li> <li>✓ Able to work calmly and with patience</li> <li>✓ A good attendance record</li> <li>✓ Evidence of the stamina required to cope with the demands of the post.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Experience of working with/caring for children with disabilities</li> <li>✓ A general knowledge of working with children with SEND</li> </ul>