



The Chalfonts Community College

Success is an Attitude!

School Uniform & Learning Kit policy

Last reviewed on:	September 2026
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Adhering to the Children's Wellbeing and Schools Act 2026
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their Year Leader, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform and the Children's Wellbeing and Schools Act 2026.

We understand that items with distinctive characteristics cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

Our school uniform is designed to be smart, professional, affordable and practical for school life. We expect all students to wear the correct uniform each day and to take pride in their appearance.

In line with statutory guidance on the cost of school uniform, the school limits compulsory branded items to the branded blazer, branded PE polo and sports bottoms (leggings/skort/) and school tie. Other branded items may be available, but these are optional. Where stated, suitable unbranded alternatives may be worn.

The school is committed to keeping uniform costs manageable for families. Second-hand uniforms are available, and details of how to access this are published on the school website. Parents and carers should contact the school if uniform costs create a barrier, as support may be available.

Main Uniform

Plain white shirts

A plain white shirt is compulsory for all students. This can be short-sleeved or long-sleeved and must be suitable to be worn with the school tie.

Blazer and tie

The school blazer and tie are compulsory for all students. These must be worn throughout the school year unless students are given permission to remove them, for example during hot weather, PE, practical activities, or for an agreed medical or reasonable adjustment.

Trousers or school tartan skirt

- Plain tailored school trousers, or
- The school tartan skirt, or
- Tailored Shorts (Summer Term only)

Leggings, joggers, skinny trousers, jeans, denim or casual trousers are not permitted.

The school tartan skirt is optional. Students who do not wish to purchase the tartan skirt may wear plain tailored school trousers that meet the school's uniform expectations. This is the only acceptable alternative to the school tartan skirt.

Tailored shorts may be worn during the summer term in place of the standard school trousers or skirt.

Tailored shorts must meet the following criteria:

- Plain black, tailored/formal fabric (e.g. chino or similar structured material)
- Must sit at or just above the knee – no higher
- No logos, branding, embroidery, or decorative detailing
- Secure fastening at the waist (button/zip) – no elasticated waistbands

The following items are explicitly not acceptable as shorts and will be treated as a uniform violation:

- Denim shorts or any shorts made from denim fabric
- Cycling shorts, sports shorts, PE-style shorts, or compression shorts
- Cargo shorts (with side pockets or utility styling)
- Shorts with visible branding, slogans, logos, or patterns
- Leggings or tight-fitting shorts of any kind
- Shorts above the knee

Other uniform items

- Branded school jumper: Students may wear a branded school jumper under the blazer. This is optional. Hoodies, sweatshirts, outdoor jackets or non-uniform jumpers must not be worn instead of the blazer or under the blazer inside the school building.
- Navy PE sweatshirt is only permitted to be worn during PE lessons or approved PE activities.

Shoes

Shoes must be plain black polishable leather or leather-look school shoes. Trainers, canvas shoes, boots, branded sports shoes and trainer-style shoes are not permitted unless agreed as a medical or reasonable adjustment.

Bag

All students must bring a suitable school bag each day. The bag must be large enough to carry learning kit, books, equipment and PE kit where needed. Small handbags, hip bags or bags that cannot carry school equipment are not permitted.

Hair, jewellery and make-up rules

Students must maintain a professional school appearance.

- Hair colour must be natural in appearance. Hairstyles must be appropriate for a professional school environment and must not create a health and safety concern or significantly distract from learning.
- Jewellery: Students may wear one pair of small stud earrings and one wristwatch. No other jewellery is permitted unless it is worn for religious, cultural, medical or agreed reasonable adjustment reasons.
- Make-up should be discreet and natural in appearance and appropriate for school. Excessive or obvious make-up, including heavy foundation, eye make-up, coloured lipstick and fake tan, is not permitted. False eyelashes or eyelash extensions are not permitted. Nails should be short and suitable for practical activities; false, acrylic or excessively long nails and coloured nail varnish are not permitted. Students may be asked to remove make-up or cosmetic items that do not meet these expectations.

The school will consider reasonable adjustments and religious, cultural, medical or protected characteristic needs when applying these expectations.

PE Uniform

Students are expected to wear the correct PE kit for PE lessons and school sports activities.

Compulsory PE items:

All students must wear the branded school PE polo and either the branded joggers/ branded skort/ branded shorts or branded leggings

Socks and footwear: Students must wear navy long sports socks or white sports socks.

Students must wear suitable trainers for PE.

Optional branded PE items:

Students may wear the optional branded blue sweatshirt or navy rain jacket. These are optional items and are not compulsory. School leggings may be worn under a skort if students choose to do so. All PE clothing must be suitable for exercise.

Additional PE information:

Studded football boots may be required for rugby or football on grass. A gumshield is strongly recommended for rugby and hockey.

Families should contact the school if the cost of any PE item creates a barrier to participation.

4.2 Where to purchase uniform

School Days Direct is the supplier for our school uniform. Their shop is open throughout the year, from Monday to Saturday:

Monday - Friday: 8:00am – 5:00pm

Saturday: 9:00am – 5:00pm

Address: 20A Buckingham Ave, Slough SL1 4QA

Website: <https://www schooldaysdirect.co.uk/>

They also offer a click and collect service.

Pre-loved uniforms are available from the PTA. Please click on this link to place an order:

<https://chalfont-community-college-pta.sumupstore.com/>

Please note that items are subject to availability.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Year Leader if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their child's Year Leader if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Where a student attends school in incorrect uniform, staff will first seek to resolve the issue in school, including offering spare uniform where available. If a student refuses a reasonable request to correct their uniform, this may be treated as a behaviour issue in line with the Behaviour for Learning policy.

Parents/carers may be contacted and asked to support in resolving the issue. Where a student is sent home briefly to remedy a uniform breach, this will only be done where it is safe and appropriate, and in line with attendance and safeguarding expectations. If the issue cannot be resolved immediately, the student may be placed in an appropriate supervised provision until the matter is resolved.

Ongoing breaches of our uniform policy will be dealt with by the Year Leader/Pastoral Link/SLT Link/Principal.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Learning Kit

Students are required to have the following learning kit:

- 2 pens
- A pencil and rubber
- Maths Set- compass, protractor, ruler, scientific calculator
- A green highlighter / pen
- Glue stick
- Reading Book
- Mobile Phone Pouch- The school will provide information about the cost and replacement process for mobile phone pouches. Families should contact the school if replacement costs create a barrier

Learning kit will be checked frequently by their tutor. Detentions will be set for missing learning kit and parents/guardians will be contacted. This can also be viewed on the Arbor Parent App.

7. Links to other policies

This policy is linked to our:

- Behaviour for Learning policy
- Equality information and objectives statement

- Anti-bullying policy
- Complaints policy

Dress Code Years 7-11

**A professional approach to appearance
means a professional approach to learning**

JUMPERS

Jumpers are optional
ONLY College jumpers can be worn
under blazer
No sweatshirts or hoodies

BLAZERS

Compulsory for all

TIES

Compulsory for all
Clip on only (school shop)

SKIRTS

Tartan Kilt (Supplier School Days
Direct)

TROUSERS

Tailored, straight, black
No skinny, slim jeans leggings or
chinos.



HAIR /MAKE UP

Hair must of a single natural
colour - not dyed/bleached
Hair must be neat and tidy (no
extreme hairstyles/tramlines etc)
No hats/bandanas
No make up, false eyelashes etc
to be worn

JEWELLERY /ACCESORIES

One pair of small , plain stud
earrings in ear lobe & a wrist
watch only
No other jewellery is permitted
Painted/Acrylic/Gel type nails are
not allowed

SHOES

Small heel & black leather
No trainers, canvas shoes, Vans or
boots

COATS

Plain Navy or Black, NO LOGOS

Summary of Changes from the 2024 to 2026 Policy

The School Uniform and Learning Kit Policy has been reviewed and updated to ensure it remains clear, affordable, inclusive and aligned with the new national expectations on branded school uniform. The key changes are outlined below.

Area	Previous policy	Revised policy	Reason for change
Legislative context	The previous policy referred to statutory DfE guidance on the cost of school uniform.	The revised policy now also references the Children's Wellbeing and Schools Act 2026.	To ensure the policy reflects the new legal position on limiting compulsory branded uniform items.
Compulsory branded items	The previous policy required a branded blazer, tie, branded PE polo, and branded PE lower-half items. It also required a coloured year-group badge.	The revised policy states that compulsory branded items are limited to the branded blazer, branded PE polo and school tie.	This aligns the policy more closely with the new branded uniform cap. Government guidance states that schools will be required to cap branded items at three, excluding ties for secondary schools.
Year-group badge	The previous policy stated that a coloured badge representing the year group must be worn on the left lapel.	This requirement has been removed from the revised policy.	This reduces the number of compulsory distinctive/branded items and supports affordability.
Tartan skirt	The previous policy listed tailored trousers or the tartan school skirt as compulsory uniform options.	The revised policy clarifies that the tartan skirt is optional and that students who do not wish to purchase it may wear plain tailored school trousers.	This reduces the risk of the tartan skirt being treated as an additional compulsory distinctive item.
Shorts	Absent from policy	Introduction of shorts	Allows for choice for students during the warmer months
Jumper	The previous policy referred to a blue V-neck school branded jumper as the optional jumper.	The revised policy allows students to wear a plain navy V-neck jumper, with the branded jumper available as an optional item.	This gives families access to cheaper unbranded alternatives and supports the affordability duty.
PE kit	The previous policy required the school-branded polo and school-branded joggers, shorts, skort or leggings. No other leggings were permitted.	The revised policy has changed the PE kit wording, but it currently still states that students must wear the branded PE polo and either branded joggers, skort, shorts or leggings.	

Second-hand uniform	The previous policy included a PTA pre-loved uniform link and stated items were subject to availability.	The revised policy strengthens this by stating that second-hand uniform is available and that details are published on the school website.	This makes the affordability support more visible to families.
Support with uniform costs	The previous policy said the school would take a mindful and considerate approach where financial hardship was suspected.	The revised policy adds clearer wording that parents/carers should contact the school if uniform or PE kit costs create a barrier.	This improves access to support and reduces the risk of families not raising affordability concerns.
Jewellery	The previous policy allowed one pair of studs and a wristwatch, with exceptions for religious reasons.	The revised policy widens this to religious, cultural, medical or agreed reasonable adjustment reasons.	This better reflects the Equality Act 2010 and reasonable adjustment duties.
Professional appearance	The previous policy banned false eyelashes and make-up, required natural hair colour and stated no extreme hairstyles.	The revised policy removes the phrase “extreme hairstyles” and adds wording about reasonable adjustments, religious, cultural, medical and protected characteristic needs.	This makes the policy less subjective and more inclusive.
Nails	The previous policy stated that false, gel or painted nails were not permitted and that nails must be nude and short.	The revised policy states that nails must be short and safe for school activities, including PE, practical subjects and technology lessons.	This makes the rationale clearer and avoids ambiguity around the term “nude”.
Shoes	The previous policy required all shoes to be black leather.	The revised policy permits plain black polishable leather or leather-look school shoes.	This gives families more affordable and practical options, including non-leather alternatives.
Winter coats	The previous policy included a specific winter coat section, requiring plain navy or black coats without decorative embellishments.	This section has been removed from the revised policy.	This simplifies the policy. Governors may wish to confirm whether coat expectations should remain in the policy or sit within day-to-day behaviour routines.
Beauty and Dance uniform	The previous policy had separate sections for GCSE Beauty and GCSE Dance uniform.	These sections have been removed from the revised policy.	This reduces complexity. However, if Beauty or Dance kit remains compulsory

			for GCSE students, they will wear them on one-off days
Uniform breaches and sanctions	The previous policy stated that staff would monitor uniform and follow up with the headteacher if the situation did not improve.	The revised policy gives a clearer stepped approach: resolve in school first, offer spare uniform where available, contact parents/carers, and use supervised provision where needed.	This is more proportionate and gives staff clearer guidance.
Learning kit	The previous policy listed individual items, including 2 HB pencils, eraser, sharpener, 2 pens, ruler, compass, glue stick, calculator, protractor, 4 highlighters, green pen and mobile phone pouch.	The revised policy simplifies the list to 2 pens, pencil and rubber, maths set, green highlighter/pen, glue stick, reading book and mobile phone pouch. It also adds information about phone pouch replacement costs and support if cost is a barrier.	This simplifies expectations for families and students, while retaining the essential equipment needed for learning.
Linked policies	The previous policy linked to Behaviour for Learning, Equality Information and Objectives, Anti-Bullying and Complaints policies.	These links remain in the revised policy.	