THE CHALFONTS COMMUNITY COLLEGE

JOB DESCRIPTION

Job Title: Learning Support Assistant

Line Manager: SENDCO

Responsible to: The Principal

Role and Responsibilities: To work as part of the Learning Support team

supporting inclusion for those students with SEND

needs in mainstream classes.

Major Aspects of the Role: Supporting learning in class

- To develop an understanding of SEND students individual needs
- ❖ To establish a supportive relationship with the students concerned.
- Enabling the student to use the equipment and materials provided
- Motivating the student
- Assisting in weak areas e.g. reading, spelling, organisation, language
- ❖ Helping students to concentrate on and record work appropriately
- ❖ Assist students with their physical and personal needs where necessary
- ❖ Working co-operatively with members of teaching staff
- Monitoring the progress of those with Special Educational Needs
- Aid students to develop organisational skills and increasing independent life skills
- To model good practice

Team working

- Attending scheduled meetings as required
- To be involved in keeping records and evaluating interventions and provide regular feedback about students' progress
- To liaise with teachers and other Learning Support Assistants supporting the students
- To liaise regularly with parents of supported students at SEND/Annual Review meetings
- ❖ To provide support to other students as directed by class teachers

Supervision arrangements

- Regular meetings with Learning Support (weekly morning briefings, full team meeting fortnightly)
- Attending to own professional development needs and actively seeking opportunities to develop professionally.
- Yearly performance management reviews
- Regular meetings with named mentor

This job description will be reviewed as and when necessary in accordance with the needs of the Chalfonts Community College.