**THE CHALFONTS COMMUNITY COLLEGE**

**LEARNING SUPPORT ASSISTANT**

**PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| **Specification** | **Essential** | **Desirable** |
| Qualifications and training | * Good general education, preferably to ‘A’ level standard (or equivalent)
 | * Education to degree level (or equivalent)
* ICT experience
 |
| Experience | * Evidence of having worked with young people in some capacity, this could be as a parent/carer
 | * Relevant work experience in a similar environment and experience of working with young people with SEN, preferably at secondary age.
 |
| Qualities, skills, knowledge and abilities | * A positive interest in working with young people
* Integrity and honesty
* Ability to get the best out of young people
* A sense of humour
* Adaptability and flexibility
* Ability to work independently and also as part of a team
* Ability to build good working relationships with a range of colleagues
* A clear communicator
* Able to work calmly and with patience
* A good attendance record
* Evidence of the stamina required to cope with the demands of the post.
 | * Experience of working with/caring for children with disabilities
* A general knowledge of working with children with SEND
 |