**THE CHALFONTS COMMUNITY COLLEGE**

**LEARNING SUPPORT ASSISTANT**

**PERSON SPECIFICATION**

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| **Specification** | **Essential** | **Desirable** |
| Qualifications and training | * Good general education, preferably to ‘A’ level standard (or equivalent) | * Education to degree level (or equivalent) * ICT experience |
| Experience | * Evidence of having worked with young people in some capacity, this could be as a parent/carer | * Relevant work experience in a similar environment and experience of working with young people with SEN, preferably at secondary age. |
| Qualities, skills, knowledge and abilities | * A positive interest in working with young people * Integrity and honesty * Ability to get the best out of young people * A sense of humour * Adaptability and flexibility * Ability to work independently and also as part of a team * Ability to build good working relationships with a range of colleagues * A clear communicator * Able to work calmly and with patience * A good attendance record * Evidence of the stamina required to cope with the demands of the post. | * Experience of working with/caring for children with disabilities * A general knowledge of working with children with SEND |