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| Job requirements | Essential | Desirable |
| Qualifications | * Good Honours Degree
* Qualified Teacher Status
 | * Further relevant leadership professional development
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| Teaching Experience and Background | * Teaching experience across the full ability and age range 11-18 in a multicultural school
* Experience of Promoting Equal Opportunities strategies
* leadership experience, within a comprehensive secondary school, of at least three years
* Proven record of raising standards of achievement and sustaining improvement
* Experience of taking responsibility for implementation of whole school issues
* Experience of working with and effectively managing staff (and parents)
* Positive relationships with young people
 | * Teaching experience in more than one school
* Experience of working with governors
* Experience of working with a range of external agencies
* Middle leadership experience within a comprehensive secondary school
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| Knowledge/Skills | * + Good knowledge and understanding of school leadership
	+ Excellent leadership, management and communications skills
	+ Excellent team building skills
	+ Excellent behaviour management skills
	+ Working knowledge and understanding of the use of performance indicators
	+ Excellent time management
	+ Good knowledge and understanding of leading curriculum/pastoral improvement strategies
	+ Confident use of ICT in management role
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| Personal Qualities | * Passionate belief in a comprehensive education
* Ability to enthuse and inspire
* Commitment to inclusive education and equality of opportunity
* Confidence and self-motivation
* High level of integrity, honesty and fairness
* Readiness to self-evaluate and reflect
* Ability to work under pressure
* Good listening skills
* Ability to make decisions and show flexibility
* Willingness to learn
* Sense of Humour
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| Professional Development | * Evidence of professional development relevant to existing management responsibilities
 | * Evidence of professional development relevant to the job description
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 **DATE: MAY 2022**