

20 January 2023



Dear Parents and Carers,



You may be aware from media coverage that the NEU (National Education Union) have declared national strike action, which will take place on the following dates:

- **Wednesday 1 February**
- **Wednesday 1 March**
- **Wednesday 15 March**
- **Thursday 16 March**

I would like to give you notice that learning may be disrupted on the dates listed. We are currently considering several options, and I will let you know the arrangements for these days as soon as possible. Staff shortages due to strike action, is likely to mean that we will be unable to deliver normal provision. All legal and reasonable steps will be taken to keep the school open, at least in part for some year groups where possible. Parents should be mindful that there is a possibility that the school will be closed to some children.

The decision will be one based on availability of staff and the need to meet safeguarding requirements. As a headteacher, my decision will be one based on capacity to maintain health and safety.

In the interim, I would ask that you be mindful of the strike dates and I would recommend that you start to make alternative childcare arrangements for these dates.

I appreciate that the strike action will create challenges for many of you. We are currently working to understand the implications and consider the best way forward and will be in touch as soon as possible to outline our planned approach.

I would like to remind you **the school is closed to all students on Friday 27 January** for a planned training day for all staff. I appreciate this is not ideal timing, in light of the forthcoming disruption due to strike action. The dates for strike action are beyond my control and I have been unable to rearrange the staff training day at short notice due to having booked external trainers and plans for the day in place.

Yours sincerely



Mrs C Whitehead, Principal

