

Company Registration No. 07693365 (England and Wales)

**THE CHALFONTS COMMUNITY COLLEGE
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024**

THE CHALFONTS COMMUNITY COLLEGE

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THE CHALFONTS COMMUNITY COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

M Byrne
J Carmichael*
D Dalston
S Dennis
S Graham*
V Hassan (from 7 May 2024)
B Keane*
S Sene (from 08 February 2022)
I Singh (from 07 February 2023)
P Solloway* (Chair of Governors)
A Spear* (resigned 31 August 2024)
R Sran (resigned 08 November 2023)
D Sweeney
S Ward
H Wells
C Whitehead* (Principal and Accounting Officer)
* Members of the Resources for Learning Committee

Members

K Constable
S Khan (resigned 5 September 2024)
S Smart
A Wright

Senior management team

- Principal	C Whitehead
- Vice Principal (Pastoral)	S Jones
- Vice Principal (Curriculum)	J Weir
- Assistant Principal	I Vahora
- Assistant Principal	J Howard
- Assistant Principal	M Wall
- Assistant Principal	A Irvine
- Business Manager	G Wolpert

Company registration number

07693365 (England and Wales)

Registered office

The Chalfonts Community College
Narcot Lane
Chalfont St. Peter
Gerrards Cross
Bucks SL9 8TP

Independent auditor

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent BR6 8QE

Bankers

Lloyds Bank Commercial
Bank House
Primett Road
Stevenage
Herts SG1 3EE

Solicitors

Winckworth Sherwood
255 Blackfriars Road
London SE1 9AX

THE CHALFONTS COMMUNITY COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The Governors present their annual report together with the financial statements and auditor's report of the charitable company for the year 01 September 2023 to 31 August 2024. The annual report serves the purposes of both a Governors' report, and a directors' report and strategic report under company law.

The principal activity of The Chalfonts Community College is to provide a state education to boys/girls of different abilities between the ages of 11 to 19. Funding is obtained from the Department for Education (DfE) through the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. It has a pupil capacity of 1,400 and had a roll of 1,243 in the school census on October 2023.

Structure, governance and management

Constitution

The Chalfonts Community College is registered under the Companies Act 2006, as a company limited by guarantee and an exempt charity. The company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust.

The Governors are the trustees of The Chalfonts Community College and are also the directors of the charitable company for the purposes of company law. Details of the Governors who served during the year, and to the date these Financial Statements are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before or within one year of when they ceased to be a member.

Trustees' Indemnities

No indemnities have been given to or on behalf of trustees by the trust.

Method of recruitment and appointment or election of Governors

The Governing Body comprises the following Governors:

- a) Up to five Governors appointed by the Members;
- b) Up to two staff Governors appointed by the Members;
- c) Up to four parent Governors elected by parents;
- d) The Principal is an ex-officio Governor;
- e) Up to three Governors appointed by Governors approved by Members
- f) Further Governors may be appointed by the Secretary of State

Policies and procedures adopted for the induction and training of Governors

The training and induction provided for new Governors will depend on their existing experience. Where necessary, induction will provide training in charity, educational, safeguarding, legal and financial matters. All governors are provided with the information needed (including policies, minutes, budgets, etc.) to undertake their role as Governors. The Academy also purchases a governor support package which includes comprehensive training.

Organisational structure

The Board of Governors, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Board meets at least five times a year and has several committees, including the Resources for Learning Committee, the Safe Learning for All Committee, The Risk and Audit Committee and the Quality for Learning Committee. All of these Committees are formally constituted with terms of reference and comprise appropriately qualified and experienced members.

The Members of the Trust hold the Trust's Annual General Meeting in January/February each year.

The Chalfonts Community College does not have any subsidiaries or joint ventures or associates.

Arrangements for setting pay and remuneration of key management personnel

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FOR THE YEAR ENDED 31 AUGUST 2024

The Senior Leadership Team (SLT) are the key management personnel of the trust. Trustees are also senior management although they receive no pay or other remuneration in respect of their role as trustees. Where staff trustees are in place, they receive remuneration for their role as staff and their pay is determined in the same way as applicable to all other staff. Further details of remuneration paid to staff who are trustees is set out within the notes to the accounts.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
2	2

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	
1% - 50%	2
51% - 99%	
100%	

Percentage of pay bill spent on facility time

Total Cost of facility time	£0
Total Pay bill	£7,559k
Percentage of the total pay bill spent on facility time	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	0%
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Related Parties and other Connected Charities and Organisations

The Chalfonts Community College is part of the ITT Bucks Hub Partnership as our lead Partner along with The Danes Educational Trust. Teaching Schools are a national development which involves working collaboratively with other schools to ensure that teaching is of the highest quality. The term "School Direct" will cease to exist from 2024 and we will refer to:

PGCE Primary (unsalaried)

PGCE Secondary (unsalaried) – with reference to a particular subject

The Chalfonts Community College has very strong links with many Universities, including Herts University, The London Metropole, Roehampton University, Middlesex and Brunel University, all supporting the development of PGCE students into the teaching profession. Both aspects are part of the development in recruiting and retaining teachers.

The Chalfonts Community College are also aligned with Best Practice and Albans TSH, to ensure our Early Careers Teachers receive the best possible induction over a two year period, which helps to secure high quality teaching staff across all subjects through a rigorous program of training, mentoring and support.

Disabled Persons

The College is the designated school in South Bucks with provision for eight students with physical disabilities. Lifts, ramps and disabled toilets are installed, and door widths are adequate to enable wheelchair access to all the main areas of the Academy. The policy of the Academy is to support recruitment and retention of students and employees with disabilities. The Academy does this by adapting the physical environment, by making support resources available and through training and career development.

THE CHALFONTS COMMUNITY COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities

Objects and aims

The principal object of the company is to advance for the public benefit, education in the United Kingdom. It achieves this object through the operation of The Chalfonts Community College, providing a state education, free of charge, to pupils aged 11 to 19.

We aim to be at the forefront of education. Our staff pride themselves on their high standards of teaching and we are committed to developing their skills as teachers to bring out the best in all pupils. Our focus is on individuals, their needs and aspirations.

As a school with traditional values we seek to uphold high standards of behaviour in an atmosphere of mutual respect and support. We develop our pupils' sense of themselves as moral beings with a concern for and commitment to others in school, their community and the world. We value service to the school and encourage a healthy and supportive spirit of competitiveness. We pride ourselves on looking after children so that they develop a sense of identity and security which is the cornerstone of our philosophy of courtesy, conscientiousness, commitment and being community minded.

We are dedicated to high standards of educational achievement but also to enriching and developing the talents and skill of our pupils in the broadest sense, valuing achievements of all kinds. If a child has a talent we can offer opportunities to nurture that talent and celebrate it whether it be through sporting or artistic success, in languages or service to others, to name but a few.

Objectives, Strategies and Activities

In addition to the regular and rigorous School Self Review, the school produces an Annual School Improvement Plan which sets out our priorities for the forthcoming year as well as reviewing those of the past period. This document is aligned to the 6 strands as detailed in the College's Strategic plan, namely quality for education, behaviour and attitudes, personal development, leadership and management, sixth form and estates and facilities. This document is comprehensive in nature and covers many of the activities that can take place throughout the school year. Summaries are included in the Principal's written report to Governors.

Public Benefit

The Academy aims to advance for the public benefit, education in the United Kingdom. In setting the objectives of the Academy and planning the associated activities, the Governors have given careful consideration to the Charity Commission's general guidance on Public Benefit.

THE CHALFONTS COMMUNITY COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report

Achievements and performance

English and Maths performance remains a key performance indicator along with progress (P8) and attainment measures (A8). The number of students entering and achieving Ebacc is also a headline measure, but this remains a difficult aspect due to our intake and being a non-selective school in a selective authority.

KS4 Results	2024*	2023	2022	2021	2020
	TBC	-0.34	-0.23	-0.04 *Teacher Assessed Grades	+0.42 *Centre Assessed Grades
Progress 8 score (P8)	Grade Boundaries and the standard of examinations returned to pre-covid levels in 2024 The Department for Education has informed schools of delays to the publishing of provisional 2023/24 key stage 4 and 16 to 18 performance data. The DfE to update them in January, providing there are no further delays in receiving the data.				
KS2 Prior Attainment	The prior attainment of our 2024 GCSE cohort is still below national average, which can be common in non-selective schools in a selective authority. Our achievement however does remain good/standard for our cohort's overall grades. There is fair distribution of students that exceed the average estimate in all three bands (upper, middle and lower KS2 prior attainment), but the majority of our students who achieved above average would be in the middle KS2 prior attainment band.				
% achieving 9-4 & 9-5 English	66% 47%	79% 58%	81% 58%	90% 70%	89% 72%
	Although the percentage of students achieving 4+ have decreased from 2023, this year we saw an average drop of 12% of our students missing out on a 4+ or 5+ achievement.				
% achieving 9-4 & 9-5 Mathematics	67% 41%	61% 38%	74% 54%	81% 58%	78% 51%
	We saw an increase from 2023 in our 4+/5+ grades achieved by students in Mathematics GCSE.				
% achieving the EBacc	4.04%	5.22%	9%	15%	11%
	Our EBACC figures remain under national estimated averages. Of the 10.31% of students entered for the EBacc, 4.04% of our students achieved 4+ and 1.79% achieved 5+. The EBacc category that appears to be the greatest barrier to more pupils being entered into the EBacc is Modern Foreign Languages.				
% achieving 9-4 in English and Maths	59%	57%	70%	78%	75%
% achieving 9-5 in English and Maths	35%	32%	49%	51%	45%
	We have seen a decrease in our English and Mathematics 4+ achievements over the past years, but for both Math and English we have seen a slight increase this year in 4+ and 5+ achievements by our students.				

THE CHALFONTS COMMUNITY COLLEGE

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FOR THE YEAR ENDED 31 AUGUST 2024

Key performance indicators

Key financial performance indicators used by the College include the following:

During the year, the College performed broadly in line with targets previously set:

	Year to 31 August 2024	Target
Teaching staff costs (excl supply) as a % of GAG	63%	65%
Teaching staff costs (incl supply) as a % of GAG	67%	65%
Teaching staff costs (incl supply) as a % of Total Revenue Income	57%	
Total staff costs as a % of Total Revenue Income	77%	85%
Non-Staff costs as a % of Total Revenue Income	26%	14%
Revenue fund balances as a % of Total Revenue Income	1.52%	12%
Current Assets: Current Liabilities	3.38	>1

The College continues to remain committed to developing relevant performance indicators supported by monthly management accounts and target projections.

Going concern

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the accounts.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants.

Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as Other government grants. Such income is collectively referred to as "Restricted Funds". Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the trustees.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. The college remains in a stable financial position as can be seen in the SOFA.

Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are, therefore, included as assets in the accounts but, clearly, we cannot spend this value. In common with all academies and local authorities, our share of the Local Government Pension Scheme (LGPS) surplus / (deficit) must also be reflected in our accounts and as this is not a conventional asset / (liability), it does not get included in spendable funds. The Trust meets its obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

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FOR THE YEAR ENDED 31 AUGUST 2024

The following balances held were held at 31 August:

Fund	Category	2024 £'000	2023 £'000
General Annual Grant (GAG)	Restricted General Funds	373	432
Other DfE / ESFA Grants	Restricted General Funds	-	58
Other Government Grants	Restricted General Funds	-	83
Other Income	Restricted General Funds	-	10
	Sub-total General Restricted Funds	373	583
Unspent capital	Restricted Fixed Asset Fund	112	529
Other Income	Unrestricted General Fund	991	860
	Sub-Total Spendable Funds	1,476	1,972
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	18,062	17,601
Share of LGPS Surplus / (Deficit)	Restricted Pension Reserve	(287)	(483)
	Total All Funds	19,251	19,090

During the year under review there was an decrease of £210k (2023: increase of £404k) on general restricted funds, an increase of £131k (2023: decrease of £102k) on unrestricted funds and after LGPS valuation adjustments, depreciation and capital income and expenditure, an overall increase of £161k (2023: increase of £1,831k) on total funds.

Reserves policy

In addition to the fixed asset funds, the policy of the College is to maintain sufficient reserves for working capital requirement and for any unforeseeable budget fluctuations or equipment replacement.

The governors have reviewed the level of reserves and have agreed that the reserves after excluding capitalisation of assets and any provisions for pension fund deficits should be increased to a minimum level of £1,000k. This is supported by the College's reserve policy, as approved by the Governors in October 2024. The level of reserves is an indication of one months average contracted fixed costs amounting to £672k plus a 35% contingency. The Governors are currently considering various capital development projects for upliftment of various areas in the College, however have taken a prudent approach to spend considering the lingering volatile macro-economic environment and current high inflationary climate.

With regard to the defined benefit pension deficit, the notes to the accounts explain that the yearly contribution rate includes an element calculated to eliminate the deficit over a manageable period and that a guarantee is in force from the Department of Education to meet pension liabilities in the extreme event of closure of the Academy. It is therefore not considered necessary to retain reserves to offset the balance sheet pension liability.

Investment policy

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

Principal risks and uncertainties

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to academic performance/finances/child welfare. The Governors have implemented a number of systems to assess risks that the Academy faces, and have developed policies and procedures to mitigate those risks. Where significant financial risk still remains, the Governors have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

THE CHALFONTS COMMUNITY COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The risk management process, codified in a risk register which is complimented by the Audit and Risk committee, is implemented by the Senior Management Team and overseen by Governors.

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, limited debtors and "trade" creditors), governors consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

The Governors have assessed the major risks to which the Charitable Company is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Governors keep spendable reserves under constant review to ensure that they have sufficient resources to run the Academy on a sound financial basis without affecting the quality of teaching and learning.

The continued volatile inflationary environment brought on by uncertainty in the macro-economic environment due to ongoing worldwide conflicts have negative impact on the costs in the College. Revenues are further impacted by Local Authority decisions on bus routes and services which has impacted student numbers. We remain prudent in our approach to mitigate some of these inflationary pressures, including securing a 36 month fixed rate utility contract, however remain conscious about staff costs pressures, some this increase specifically related to teacher pay scales will be mitigated by Government funding, however no funding support is expected for support staff increases. The College in the coming year will be embarking on an aggressive marketing strategy to promote attraction and retention of students.

The Governors and management remain opposed to funding inflationary pressures from Reserves and continue to appeal to the ESFA for supplementary funding to fund operational shortfalls.

Financial and risk management objectives and policies

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), Trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Fundraising

The trust organises fundraising events and appeals and co-ordinates the activities of our supporters both in the academy and in the wider community on behalf of the trust.

There have been no complaints about fundraising activity this year.

The trust complies with the Fundraising Regulator's Code of Fundraising Practice.

All fundraising is undertaken by the trust in a manner that seeks to ensure that it is not unreasonably intrusive or persistent. Contact is made through email, academy newsletters, the website and via students. All fundraising material contains clear instructions on how a person can be removed from mailing lists.

We continue to pursue revenue diversification to compliment funding arrangements and our new partnership with Actihire has begun to improve revenue streams through letting out of our facilities.

Plans for future periods

The College continues to face challenges due to inadequate funding provided by the DfE for secondary schools in Buckinghamshire, although some limited funding increases have been made through supplementary and mainstream funding arrangements for the 2023-24 academic year from which the College is benefiting, and which will assist with maintaining reserves in meeting operational requirements.

The Governing Body have actively engaged to support and provide strategies to the Senior Management Team to ensure an accurate and conservative current account budget that remains in overall credit, without negative reserves

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

impact. We have continued to balance income and expenses, and forecasts are regularly reviewed ensuring a balance between financial sustainability and students' learning and welfare. Inflationary pressures have continued to place our finances under pressure, specifically felt in the cost of utilities, staffing costs as well as general food prices which has impacted the profitability of our Canteen. Our GCSE and A Level curriculum offer aims to balance pupil demand with sustainability whilst ensuring the widest selection of academic and vocational courses are available for our pupils. We review the curriculum and its offer periodically in order to ensure sustainability and attractiveness, as well as monitoring staffing levels. Nonetheless, 6th form pupil numbers are slightly down, as are Year 7 intake projections over the next two years, which does impact our budgetary scope. The development of our 6th form workroom and café has been well received by current and prospective students

Governors have continued to closely monitor the all-encompassing 3 year strategy, which now enters its second year, with many changes and improvements initiated in 2023-24, all of which require sustained implementation focus throughout 2024-25.

Through Condition Improvement Fund grants we have replaced the majority of our heating infrastructure which has sustainable benefits for not only a safe and conducive learning environment but also a reduced carbon footprint through the use of more efficient infrastructure, this is coupled with funding received for the upgrade of fire detection and alert systems throughout the College bringing the system in line with latest standards. We have recently been granted funding to address electrical safety and convert learning and working spaces to LED systems. This project is expected to be completed in November 2024.

Condition Improvement Fund applications for 2025/2026, include College window replacement, replacing unsafe ailing and energy inefficient infrastructure, and safeguarding works to upgrade our site front of house and perimeter security.

The College is embarking on a journey to be a recognised and accredited Google School. Phase one of the initiative, involving the migration to Gmail will be completed in October 2024.

Marketing communications and public relations is at the forefront of our strategy and during 2024/2025 we will embark on an strategy to support increased student numbers. VAT implications for private schools remains under discussion and the impact that this could have on state school enrolments.

Funds Held as Custodian Trustee on Behalf of Others

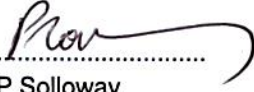
There are no funds held as Custodian Trustees on behalf of others.

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors' report, incorporating a strategic report, approved by order of the Board of Governors, as the company directors, on 10 December 2024 and signed on the board's behalf by:


.....
P Solloway
Chair of Governors

THE CHALFONTS COMMUNITY COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that The Chalfonts Community College has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Governors has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Chalfonts Community College and the Secretary of State for Education. The accounting officer is also responsible for reporting to the Board of Governors any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Board of Governors has formally met 4 times during the year. The Governors' Report and this Governance Statement describes how effective governance and oversight is nevertheless exercised.

Attendance during the year at meetings of the Board of Governors was as follows:

Governors	Meetings attended	Out of possible
M Byrne	4	4
J Carmichael	4	4
D Dalston	4	4
S Dennis	3	4
S Graham	4	4
V Hassan	1	1
B Keane	4	4
S Sene	4	4
I Singh	3	4
P Solloway	4	4
A Spear	3	4
R Sran	0	1
D Sweeney	3	4
S Ward	4	4
H Wells	3	4
C Whitehead	4	4

Conflict of interest

The Chalfonts Community College maintains an up-to-date and complete register of interests, this information is used to ensure no conflict of interest in all transaction and remains an agenda point at all Governor and Sub-committee meetings.

Governance reviews

The Governors have not carried out an independent external review of governance, it is the intention to carry out this review in the year to August 2025. As part of internal control process The College performs annual financial control and MUSTS checklist procedures. A self-evaluation of the board's effectiveness was carried out in August 2023 a further self-evaluation will be conducted in the Financial Year ending August 2025.

THE CHALFONTS COMMUNITY COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Attendance during the year at meetings of the Resources for Learning Committee was as follows:

Governors	Meetings attended	Out of possible
J Carmichael	4	4
S Graham	3	4
B Keane	3	4
P Solloway	4	4
A Spear	4	4
C Whitehead (Principal and Accounting Officer)	4	4

Review of Value for Money

As accounting officer, the principal has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered improved value for money during the year by:

- Ensuring the effective use and allocation of public funds in achieving outcomes in line with the six strands of the College improvement plan
- Leading on the implementation of the College's three year strategy
- Leading on and supporting discussion with the DFE in support of best practice and curriculum delivery in line with 21st century pedagogy
- Supporting the application to the Condition Improvement Fund for the Electrical safety and LED lighting upgrade project as well as urgent safeguarding works
- Supporting the implementation of budgets and prudent spend to best meet the College's objectives and curriculum delivery
- Leading on retention and attraction staff recruitment policies
- Leading on updating mandatory policies across the College

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Chalfonts Community College for the period 01 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 01 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Governors.

THE CHALFONTS COMMUNITY COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

The risk and control framework

The academy trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Governors;
- regular reviews by the finance committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Governors has considered the need for specific internal scrutiny in order to support the financial oversight responsibilities of the Board of Governors and has requested James Cowper Kreston to carry out reviews to the school to review various areas of the school's operation and to provide assurance around internal control.

No material process or control issues have been found as a result of this work.

The board of trustees has decided to employ James Cowper Kreston as internal auditor.

The James Cowper Kreston's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- Payroll
- Leases
- Accruals

On an annual basis the auditor prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

James Cowper Kreston has provided the College and Governors with their report dated October 2024. With reference to the checks carried out no immediate action was identified as a priority. Recommendations related to the following:

- The following recommendation was noted relating to procedures in place relating to payroll, that the payroll change form is signed by the employee to acknowledge acceptance of any contractual changes

THE CHALFONTS COMMUNITY COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Review of effectiveness

As accounting officer, the principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the External Auditor;
- the financial management and governance self-assessment process;
- the work of the Executive Managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the finance group and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the Board of Governors on 10 December 2024 and signed on its behalf by:



.....
P Solloway
Chair of Governors



.....
C Whitehead
Principal

THE CHALFONTS COMMUNITY COLLEGE

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2024

As accounting officer of The Chalfonts Community College, I have considered my responsibility to notify the Academy Trust Board of Governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Trust's Board of Governors are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Governors and ESFA.



C Whitehead
Accounting Officer

10 December 2024

THE CHALFONTS COMMUNITY COLLEGE

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The Governors (who act as trustees for The Chalfonts Community College and are also the directors of The Chalfonts Community College for the purposes of company law) are responsible for preparing the Governors' report and the Financial Statements in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare Financial Statements for each financial year. Under company law, the Governors must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Governors on 10 December 2024 and signed on its behalf by:


P Solloway
Chair of Governors

THE CHALFONTS COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHALFONTS COMMUNITY COLLEGE

FOR THE YEAR ENDED 31 AUGUST 2024

Opinion

We have audited the Financial Statements of The Chalfonts Community College for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. The Governors are responsible for the other information contained within the annual report. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE CHALFONTS COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHALFONTS COMMUNITY COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error. In preparing the Financial Statements, the Governors are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing internal assurance reports.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

THE CHALFONTS COMMUNITY COLLEGE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CHALFONTS COMMUNITY COLLEGE (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.



**Louise Hallsworth FCA (Senior Statutory Auditor)
for and on behalf of Baxter & Co**

..12 December 2024

**Chartered Accountants
Statutory Auditor**

Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

THE CHALFONTS COMMUNITY COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CHALFONTS COMMUNITY COLLEGE AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2024

In accordance with the terms of our engagement letter dated 14 November 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Chalfonts Community College during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Chalfonts Community College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the The Chalfonts Community College and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Chalfonts Community College and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Chalfonts Community College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of The Chalfonts Community College's funding agreement with the Secretary of State for Education dated 1 July 2011 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academy Trust Handbook 2023, issued by the ESFA.

THE CHALFONTS COMMUNITY COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE CHALFONTS COMMUNITY COLLEGE AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Baxter & Co.

Reporting Accountant

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: ..12 December 2024

THE CHALFONTS COMMUNITY COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2024 £'000	Total 2023 £'000
Income and endowments from:						
Donations and capital grants	3	11	-	152	163	1,343
Charitable activities:						
- Funding for educational operations	4	280	9,991	-	10,271	9,726
Other trading activities	5	173	-	-	173	88
Total		<u>464</u>	<u>9,991</u>	<u>152</u>	<u>10,607</u>	<u>11,157</u>
Expenditure on:						
Raising funds	6	1	-	-	1	37
Charitable activities:						
- Educational operations	7	332	9,929	378	10,639	9,927
Total	6	<u>333</u>	<u>9,929</u>	<u>378</u>	<u>10,640</u>	<u>9,964</u>
Net income/(expenditure)		131	62	(226)	(33)	1,193
Transfers between funds	17	-	(270)	270	-	-
Other recognised gains/(losses)						
Actuarial gains on defined benefit pension schemes	19	-	194	-	194	523
Net movement in funds		<u>131</u>	<u>(14)</u>	<u>44</u>	<u>161</u>	<u>1,716</u>
Reconciliation of funds						
Total funds brought forward		<u>860</u>	<u>100</u>	<u>18,130</u>	<u>19,090</u>	<u>17,374</u>
Total funds carried forward		<u>991</u>	<u>86</u>	<u>18,174</u>	<u>19,251</u>	<u>19,090</u>

THE CHALFONTS COMMUNITY COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Comparative year information		Unrestricted	Restricted funds:		Total
Year ended 31 August 2023		funds	General	Fixed asset	2023
	Notes	£'000	£'000	£'000	£'000
Income and endowments from:					
Donations and capital grants	3	12	-	1,331	1,343
Charitable activities:					
- Funding for educational operations	4	355	9,371	-	9,726
Other trading activities	5	88	-	-	88
Total		<u>455</u>	<u>9,371</u>	<u>1,331</u>	<u>11,157</u>
Expenditure on:					
Raising funds	6	37	-	-	37
Charitable activities:					
- Educational operations	7	520	9,083	324	9,927
Total	6	<u>557</u>	<u>9,083</u>	<u>324</u>	<u>9,964</u>
Net income/(expenditure)		(102)	288	1,007	1,193
Transfers between funds	17	-	(124)	124	-
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	19	-	523	-	523
Net movement in funds		(102)	687	1,131	1,716
Reconciliation of funds					
Total funds brought forward		962	(587)	16,999	17,374
Total funds carried forward		<u>860</u>	<u>100</u>	<u>18,130</u>	<u>19,090</u>

THE CHALFONTS COMMUNITY COLLEGE

BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024		2023	
		£'000	£'000	£'000	£'000
Fixed assets					
Tangible assets	11		18,062		17,601
Current assets					
Stock	12	7		6	
Debtors	13	326		1,102	
Cash at bank and in hand		1,950		1,935	
		<u>2,283</u>		<u>3,043</u>	
Current liabilities					
Creditors: amounts falling due within one year	14	(675)		(974)	
Net current assets			<u>1,608</u>		<u>2,069</u>
Total assets less current liabilities			<u>19,670</u>		<u>19,670</u>
Creditors: amounts falling due after more than one year	15		(132)		(97)
Net assets excluding pension liability			<u>19,538</u>		<u>19,573</u>
Defined benefit pension scheme liability	19		(287)		(483)
Total net assets			<u><u>19,251</u></u>		<u><u>19,090</u></u>
Funds of the Academy Trust:					
Restricted funds	17				
- Fixed asset funds			18,174		18,130
- Restricted income funds			373		583
- Pension reserve			(287)		(483)
Total restricted funds			<u>18,260</u>		<u>18,230</u>
Unrestricted income funds	17		<u>991</u>		<u>860</u>
Total funds			<u><u>19,251</u></u>		<u><u>19,090</u></u>

The Financial Statements on pages 21 to 45 were approved by the Governors and authorised for issue on 10 December 2024 and are signed on their behalf by:



P Solloway
Chair of Governors

Company registration number 07693365 (England and Wales)

THE CHALFONTS COMMUNITY COLLEGE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £'000	£'000	2023 £'000	£'000
Cash flows from operating activities					
Net cash provided by operating activities	20		643		160
Cash flows from investing activities					
Capital grants from DfE Group		152		1,331	
Purchase of tangible fixed assets		(839)		(1,127)	
Net cash (used in)/provided by investing activities			(687)		204
Cash flows from financing activities					
Repayment of long term government loan		59		85	
Net cash provided by financing activities			59		85
Net increase in cash and cash equivalents in the reporting period			15		449
Cash and cash equivalents at beginning of the year			1,935		1,486
Cash and cash equivalents at end of the year			<u>1,950</u>		<u>1,935</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more per item (or less if they form part of a larger purchase or project where the total cost exceeds £25,000) are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Freehold land and buildings	2%
Computer equipment	33%
Fixtures, fittings & equipment	20%
Motor vehicles	20%

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies (Continued)

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

1.10 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.11 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets and the liabilities are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

1.13 Agency arrangement

Where the Academy Trust acts as agent in collecting and / or distributing from the ESFA or others, and subsequent disbursements are excluded from the Statement of Financial Activities as the Trust does not have control over charitable application of the funds. The funds received and paid, and any balances held are disclosed in note 26.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the Governors have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Capital grants	-	152	152	1,331
Other donations	11	-	11	12
	<u>11</u>	<u>152</u>	<u>163</u>	<u>1,343</u>

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	7,589	7,589	6,969
Other DfE/ESFA grants:				
- Pupil premium	-	253	253	233
- 16-19 funding	-	1,082	1,082	1,117
- Others	-	435	435	297
	<u>-</u>	<u>9,359</u>	<u>9,359</u>	<u>8,616</u>
Other government grants				
Local authority grants	-	323	323	267
	<u>-</u>	<u>323</u>	<u>323</u>	<u>267</u>
COVID-19 additional funding				
DfE/ESFA				
Other DfE/ESFA COVID-19 funding	-	-	-	74
	<u>-</u>	<u>-</u>	<u>-</u>	<u>74</u>
Other funding				
Catering income	280	-	280	355
Trips income	-	214	214	294
Other incoming resources	-	95	95	120
	<u>280</u>	<u>309</u>	<u>589</u>	<u>769</u>
Total funding	<u>280</u>	<u>9,991</u>	<u>10,271</u>	<u>9,726</u>

Following the reclassification in the Academies Accounts Direction 2023/2024 of some grants received from the Department for Education and ESFA, the Academy Trust's 16-19 core education funding is no longer reported under the GAG heading, but as separate line under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Hire of facilities	3	-	3	3
Catering income	54	-	54	-
Income from facilities and services	4	-	4	38
Insurance claims	112	-	112	47
	<u>173</u>	<u>-</u>	<u>173</u>	<u>88</u>

6 Expenditure

	Staff costs £'000	Non-pay expenditure		Total 2024 £'000	Total 2023 £'000
		Premises £'000	Other £'000		
Expenditure on raising funds					
- Direct costs	-	-	1	1	37
Academy's educational operations					
- Direct costs	6,797	302	994	8,093	7,585
- Allocated support costs	1,130	905	511	2,546	2,342
	<u>7,927</u>	<u>1,207</u>	<u>1,506</u>	<u>10,640</u>	<u>9,964</u>

Net income/(expenditure) for the year includes:

	2024 £'000	2023 £'000
Operating lease rentals	19	17
Depreciation of tangible fixed assets	378	324
Fees payable to auditor for:		
- Audit	13	12
- Other services	6	6
Net interest on defined benefit pension liability	17	31
	<u>443</u>	<u>387</u>

Included within expenditure are the following transactions:

	Total 2024 £	Individual 2024 £
Gifts made by the Academy Trust - total	<u>571</u>	<u>571</u>

Clarification – While the majority of disclosure in these accounts are rounded to £'000, the disclosure of gifts made is not. The value for the year is £571 (and not £571k).

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

7 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Direct costs				
Educational operations	-	8,093	8,093	7,585
Support costs				
Educational operations	332	2,214	2,546	2,342
	<u>332</u>	<u>10,307</u>	<u>10,639</u>	<u>9,927</u>
Analysis of costs			2024	2023
			£'000	£'000
Direct costs				
Teaching and educational support staff costs			6,797	6,289
Staff development			15	10
Depreciation			302	259
Technology costs			51	91
Educational supplies and services			527	449
Examination fees			156	153
Educational consultancy			5	17
Other direct costs			240	317
			<u>8,093</u>	<u>7,585</u>
Support costs				
Support staff costs			1,149	1,021
Defined benefit pension scheme - staff costs (FRS102 adjustment)			(19)	94
Depreciation			76	65
Technology costs			147	122
Maintenance of premises and equipment			284	162
Cleaning			178	162
Energy costs			250	211
Rent, rates and other occupancy costs			80	74
Insurance			34	30
Security and transport			14	25
Catering			220	232
Defined benefit pension scheme - finance costs (FRS102 adjustment)			17	31
Legal costs			-	9
Other support costs			93	76
Governance costs			23	28
			<u>2,546</u>	<u>2,342</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

8 Staff

Staff costs and employee benefits

Staff costs during the year were:

	2024 £'000	2023 £'000
Wages and salaries	5,736	5,364
Social security costs	597	542
Pension costs	1,245	1,106
Defined benefit pension scheme - staff costs (FRS102 adjustment)	(19)	94
	<u>7,559</u>	<u>7,106</u>
Staff costs - employees	7,559	7,106
Agency staff costs	368	276
Staff restructuring costs	-	22
	<u>7,927</u>	<u>7,404</u>

Staff restructuring costs comprise:

Severance payments	-	22
	<u>-</u>	<u>22</u>

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2024 Number	2023 Number
Teachers	79	73
Administration and support	81	80
Management	10	10
	<u>170</u>	<u>163</u>

The number of persons employed, expressed as a full time equivalent, was as follows:

	2024 Number	2023 Number
Teachers	73	69
Administration and support	58	57
Management	9	10
	<u>140</u>	<u>136</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

8 Staff

(Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024 Number	2023 Number
£60,000 - £70,000	1	3
£70,001 - £80,000	3	3
£80,001 - £90,000	2	1
£90,001 - £100,000	2	-
£100,001 - £110,000	1	-
£110,001 - £120,000	-	1
	<u> </u>	<u> </u>

Key management personnel

The key management personnel of the Academy Trust comprise the Governors and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £1,125k(2023: £1,097k).

9 Governors' remuneration and expenses

One or more of the Governors has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other Staff Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff members under their contracts of employment, and not in respect of their services as Governors.

The value of Governors' remuneration and other benefits was as follows:

C Whitehead (Principal):

- Remuneration: £105,000 - £110,000 (2023: £110,000 - £115,000)
- Employer's pension contributions: £25,000 - £30,000 (2023: £25,000 - £30,000)

M Byrne (Staff Governor):

- Remuneration £35,000 - £40,000 (2023: £35,000 - £40,000)
- Employer's pension contributions: £5,000 - £10,000 (2023: £5,000 - £10,000)

B Keane (Staff Governor):

- Remuneration: £55,000 - £60,000 (2023: £45,000 - £50,000)
- Employer's pension contributions: £10,000 - £15,000 (2023: £10,000 - £15,000)

During the year, travel and subsistence payments totalling £3,219 (2023: £1,817) were reimbursed or paid directly to 2 Governors (2023: 2 Governors).

Other related party transactions involving the Governors are set out within the related parties note.

10 Governors' and officers' insurance

The Academy Trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

11 Tangible fixed assets

	Freehold land and buildings £'000	Computer equipment £'000	Fixtures, fittings & equipment £'000	Motor vehicles £'000	Total £'000
Cost					
At 1 September 2023	20,775	314	63	13	21,165
Additions	733	57	49	-	839
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 August 2024	21,508	371	112	13	22,004
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Depreciation					
At 1 September 2023	3,189	313	49	13	3,564
Charge for the year	348	19	11	-	378
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 August 2024	3,537	332	60	13	3,942
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net book value					
At 31 August 2024	17,971	39	52	-	18,062
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 August 2023	17,586	1	14	-	17,601
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Freehold land and buildings includes land of £4,017k.

12 Stock

	2024 £'000	2023 £'000
Uniform and catering stock	7	6
	<u> </u>	<u> </u>

13 Debtors

	2024 £'000	2023 £'000
VAT recoverable	30	93
Other debtors	1	-
Prepayments and accrued income	295	1,009
	<u> </u>	<u> </u>
	326	1,102
	<u> </u>	<u> </u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

14 Creditors: amounts falling due within one year

	2024 £'000	2023 £'000
Government loans	27	3
Trade creditors	90	80
Other taxation and social security	153	127
ESFA creditors	11	115
Other creditors	22	139
Accruals and deferred income	372	510
	<u>675</u>	<u>974</u>

15 Creditors: amounts falling due after more than one year

	2024 £'000	2023 £'000
Government loans	132	97
	<u>132</u>	<u>97</u>
Analysis of loans	2024 £'000	2023 £'000
Not wholly repayable within five years by instalments	28	-
Wholly repayable within five years	131	100
	<u>159</u>	<u>100</u>
Less: included in current liabilities	(27)	(3)
	<u>132</u>	<u>97</u>
Amounts included above	<u>132</u>	<u>97</u>
Loan maturity		
Debt due in one year or less	27	20
Due in more than one year but not more than two years	35	20
Due in more than two years but not more than five years	69	57
Due in more than five years	28	-
	<u>159</u>	<u>97</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

16 Deferred income

	2024 £'000	2023 £'000
Deferred income is included within:		
Creditors due within one year	92	54
	<u>92</u>	<u>54</u>
Deferred income at 1 September 2023	54	140
Released from previous years	(54)	(140)
Resources deferred in the year	92	54
	<u>92</u>	<u>54</u>
Deferred income at 31 August 2024	<u>92</u>	<u>54</u>

Deferred income arises from income received in advance relating trip income of £69k (2023: £45k) and other income of £23k (2023: £9k).

17 Funds

	Balance at 1 September 2023 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2024 £'000
Restricted general funds					
General Annual Grant (GAG)	432	7,589	(7,378)	(270)	373
Pupil premium	-	253	(253)	-	-
Other DfE/ESFA grants	58	1,517	(1,575)	-	-
Other government grants	83	323	(406)	-	-
Other restricted funds	10	309	(319)	-	-
Pension reserve	(483)	-	2	194	(287)
	<u>100</u>	<u>9,991</u>	<u>(9,929)</u>	<u>(76)</u>	<u>86</u>
Restricted fixed asset funds					
Inherited on conversion	14,977	-	(281)	-	14,696
DfE group capital grants	2,944	152	(63)	-	3,033
Capital expenditure from GAG and other funds	209	-	(34)	270	445
	<u>18,130</u>	<u>152</u>	<u>(378)</u>	<u>270</u>	<u>18,174</u>
Total restricted funds	<u>18,230</u>	<u>10,143</u>	<u>(10,307)</u>	<u>194</u>	<u>18,260</u>
Unrestricted funds					
General funds	860	464	(333)	-	991
	<u>860</u>	<u>464</u>	<u>(333)</u>	<u>-</u>	<u>991</u>
Total funds	<u>19,090</u>	<u>10,607</u>	<u>(10,640)</u>	<u>194</u>	<u>19,251</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2024.

All restricted funds are available to be spent for the purposes for which the funds were received.

The Pension Reserve represents the Academy Trust's share of the LGPS pension fund deficit / surplus, as valued by the scheme's actuaries.

The Restricted Fixed Asset Fund represents the net book value of fixed assets plus the unspent element of Capital funds, less Capital Loans. When assets are purchased, the fund is increased and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Governors, to support any of the Academy's charitable purposes.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

17 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	183	6,969	(6,596)	(124)	432
Pupil premium	-	233	(233)	-	-
Catch-up premium	65	-	(7)	-	58
Other DfE/ESFA COVID-19 funding	-	74	(74)	-	-
Other DfE/ESFA grants	46	1,414	(1,460)	-	-
Other government grants	-	267	(184)	-	83
Other restricted funds	-	414	(404)	-	10
Pension reserve	(881)	-	(125)	523	(483)
	<u>(587)</u>	<u>9,371</u>	<u>(9,083)</u>	<u>399</u>	<u>100</u>
Restricted fixed asset funds					
Inherited on conversion	15,258	-	(281)	-	14,977
DfE group capital grants	1,662	1,331	(38)	(11)	2,944
Capital expenditure from GAG and other funds	79	-	(5)	135	209
	<u>16,999</u>	<u>1,331</u>	<u>(324)</u>	<u>124</u>	<u>18,130</u>
Total restricted funds	<u>16,412</u>	<u>10,702</u>	<u>(9,407)</u>	<u>523</u>	<u>18,230</u>
Unrestricted funds					
General funds	<u>962</u>	<u>455</u>	<u>(557)</u>	<u>-</u>	<u>860</u>
Total funds	<u>17,374</u>	<u>11,157</u>	<u>(9,964)</u>	<u>523</u>	<u>19,090</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

18 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2024 are represented by:				
Tangible fixed assets	-	-	18,062	18,062
Current assets	991	1,021	271	2,283
Current liabilities	-	(648)	(27)	(675)
Non-current liabilities	-	-	(132)	(132)
Pension scheme liability	-	(287)	-	(287)
Total net assets	991	86	18,174	19,251

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	17,601	17,601
Current assets	860	1,654	529	3,043
Current liabilities	-	(974)	-	(974)
Non-current liabilities	-	(97)	-	(97)
Pension scheme liability	-	(483)	-	(483)
Total net assets	860	100	18,130	19,090

19 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

Contributions amounting to £nil were payable to the schemes at 31 August 2024 (2023: £122k) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations

(Continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to the TPS in the period amounted to £910k (2023: £788k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.1% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	2024 £'000	2023 £'000
Employer's contributions	335	318
Employees' contributions	92	86
Total contributions	427	404

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19	Pension and similar obligations	(Continued)	
	Principal actuarial assumptions	2024	2023
		%	%
	Rate of increase in salaries	3.80	3.90
	Rate of increase for pensions in payment/inflation	2.80	2.90
	Discount rate for scheme liabilities	5.05	5.35
	CPI increases	2.80	2.90
		<u> </u>	<u> </u>
	The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:		
		2024	2023
		Years	Years
	Retiring today		
	- Males	20.7	20.7
	- Females	24.3	24.3
	Retiring in 20 years		
	- Males	22.0	22.0
	- Females	25.7	25.7
		<u> </u>	<u> </u>
	Sensitivity analysis		
	Scheme liabilities would have been affected by changes in assumptions as follows:		
		2024	2023
		£'000	£'000
	Discount rate + 0.1%	7,993	7,257
	Discount rate - 0.1%	8,264	7,498
	Mortality assumption + 1 year	8,376	7,588
	Mortality assumption - 1 year	7,886	7,171
	Salary rate + 0.1%	8,134	7,383
	Salary rate - 0.1%	8,120	7,369
	Pensions rate + 0.1%	8,260	7,494
	Pensions rate - 0.1%	7,997	7,261
		<u> </u>	<u> </u>
	Defined benefit pension scheme net liability	2024	2023
		£'000	£'000
	Scheme assets	7,840	6,893
	Scheme obligations	(8,127)	(7,376)
		<u> </u>	<u> </u>
	Net liability	(287)	(483)
		<u> </u>	<u> </u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations	(Continued)	
The Academy Trust's share of the assets in the scheme	2024	2023
	Fair value	Fair value
	£'000	£'000
Equities	3,947	3,908
Gilts	715	509
Other Bonds	920	682
Cash	137	87
Property	419	392
Other assets	1,702	1,315
	<u>7,840</u>	<u>6,893</u>
	<u><u>7,840</u></u>	<u><u>6,893</u></u>
The actual return on scheme assets was £794,000 (2023: £190,000).		
Amount recognised in the statement of financial activities	2024	2023
	£'000	£'000
Current service cost	309	406
Interest income	(373)	(285)
Interest cost	390	316
Administration expenses	7	6
	<u>333</u>	<u>443</u>
	<u><u>333</u></u>	<u><u>443</u></u>
Changes in the present value of defined benefit obligations	2024	2023
	£'000	£'000
At 1 September 2023	7,376	7,602
Current service cost	309	406
Interest cost	390	316
Employee contributions	92	86
Actuarial loss/(gain)	227	(618)
Benefits paid	(267)	(416)
	<u>8,127</u>	<u>7,376</u>
	<u><u>8,127</u></u>	<u><u>7,376</u></u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2024

19 Pension and similar obligations			(Continued)
Changes in the fair value of the Academy Trust's share of scheme assets			
		2024	2023
		£'000	£'000
At 1 September 2023		6,893	6,721
Interest income		373	285
Actuarial (gain)/loss		421	(95)
Employer contributions		335	318
Employee contributions		92	86
Benefits paid		(267)	(416)
Effect of non-routine settlements and administration expenses		(7)	(6)
		<u>7,840</u>	<u>6,893</u>
20 Reconciliation of net (expenditure)/income to net cash flow from operating activities			
	Notes	2024	2023
		£'000	£'000
Net (expenditure)/income for the reporting period (as per the statement of financial activities)		(33)	1,193
Adjusted for:			
Capital grants from DfE and other capital income		(152)	(1,331)
Defined benefit pension costs less contributions payable	19	(19)	94
Defined benefit pension scheme finance cost	19	17	31
Depreciation of tangible fixed assets		378	324
(Increase)/decrease in stocks		(1)	19
Decrease/(increase) in debtors		776	(186)
(Decrease)/increase in creditors		(323)	16
		<u>643</u>	<u>160</u>
21 Analysis of changes in net funds			
	1 September	Cash flows	31 August
	2023		2024
	£'000	£'000	£'000
Cash	1,935	15	1,950
Loans falling due within one year	(3)	(24)	(27)
Loans falling due after more than one year	(97)	(35)	(132)
	<u>1,835</u>	<u>(44)</u>	<u>1,791</u>

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

22 Long-term commitments

Operating leases

At 31 August 2024 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2024 £'000	2023 £'000
Amounts due within one year	19	19
Amounts due in two and five years	20	39
	<u>39</u>	<u>58</u>

Other contractual commitments

At 31 August 2024 the total of the Academy Trust's future minimum lease payments under other contractual commitments was:

	2024 £'000	2023 £'000
Amounts due within one year	-	19
	<u>-</u>	<u>19</u>

The Academy Trust had previously entered into finance leases which have not been accounted for as finance leases but created a financial commitment. One of the finance leases was part of a scheme where parents donated towards the use of IT equipment which was being leased by the Academy Trust which contributes towards the financial cost. These are no longer a commitment.

23 Capital commitments

	2024 £'000	2023 £'000
Expenditure contracted for but not provided in the Financial Statements	142	679
	<u>142</u>	<u>679</u>

At 31 August 2024, the Trust was committed to completing a lighting and electrical project, funded by Grant funding, a CIF loan and funding from reserves with total expected costs of £251k. Costs of £109k were incurred during the year, with anticipated costs to completion as at 31 August 2024 of £142k.

24 Related party transactions

Owing to the nature of the Academy Trust and the composition of the Board of Governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the Governors have an interest. The following related party transactions took place in the financial period.

J Quensnell, employed by the Academy Trust, is a close family member of D Humphries, a governor. J Quensnell's appointment was made in open competition and D Humphries took no part in the decision making process regarding his appointment. J Quensnell is paid within the normal pay scale for his role and receives no special treatment as a result of his relationship to D Humphries.

In entering into the above transactions, the Academy Trust has complied with the requirements of ESFA's Academies Trust Handbook 2023.

THE CHALFONTS COMMUNITY COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

25 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

26 Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2024 the Trust had an opening balance of £3k (2023: £2k), income receivable was £8k(2023: £6k) and disbursements of £3k (2023: £5k) were made from the fund. The unspent balance of £8k (2023: £3k) is included in creditors: amounts falling due within one year.